



## CHAMPS Classroom Management Tip of the Week

## **Motivation**

Value x Expectancy of Success = Motivation

Think: "What's in it for me?" x "Can I do it?" = Motivation

**Value:** the degree to which an individual values the rewards that accompany completion of the task.

**Expectancy:** the degree to which an individual expects to be successful at any given task.

The expectancy theory (Vroom, 1964) suggests that individuals will be motivated if *they* believe that 1) the result of the work will lead to a worthwhile reward and 2) they can complete the task successfully. By increasing one or both sides of the equation, we can motivate students!

## **Increase Value**

- Connect to college & career
- Integrate technology
- Relate to students' other classes •
- Incorporate friendly competition
- Connect to extra-curricular interests
- Connect to learning targets

## **Increase Expectancy of Success**

- Provide frequent feedback on progress
- Offer choices for demonstrating mastery and completion
- Show samples/ exemplars
- Provide outlines with specific steps