





Tip of the Week

## M.B.W.A Management By Walking Around

Have you heard of the term "MBWA?" MBWA refers to a style of business management that involves managers walking around, in an unstructured manner, through the workplace to check with employees on the status of ongoing work. How can you use this effective strategy in your practice?

Circulation and proximity are valuable strategies that can increase student engagement and improve behavior in the secondary classroom. A teacher who "breaks the plane," and circulates throughout the classroom on a regular basis, conveys that he/she is in control of the classroom. During both small group and whole group instruction, consider assigning a brief independent task so that you can circulate briefly, then return.

Benefits of circulation include:

- 1. Re-energizes and re-focuses uninvolved students
- 2. Enables private interactions
- 3. Allows you to make corrections inconspicuously, without interrupting instruction
- 4. Allows you to observe student progress, check for understanding, and be available to assist students
- 5. Decreases sidebar conversations
- 6. Communicates your concern and interest in the students
- 7. Enables you to stay in touch with all parts of the classroom and respond accordingly

Remember, what you pay attention to grows! Be sure to incorporate positive feedback into your circulation habits.

